

Pay Scales 2024/25

| Grade | GLPC points | Levels | Annual Pay | Hourly rate |
|--------------|-------------|-------------------------------|------------|-------------|
| C Apprentice | | 1 (under 18 or in first year) | £13,649.00 | £7.07 |
| | | 2 (18-20) | £17,063.50 | £8.84 |
| | | 3 (21 & over) | £21,337.00 | £11.06 |
| | | 4 (23 & over) | £21,549.00 | £11.17 |
| Grade A | 201 - 250 | 1 | £22,071.00 | £11.44 |
| | | 2 | £22,071.00 | £11.44 |
| | | 3 | £22,071.00 | £11.44 |
| Grade B | 251 - 283 | 1 | £22,071.00 | £11.44 |
| | | 2 | £22,149.00 | £11.48 |
| | | 3 | £22,749.00 | £11.79 |
| | | 4 | £23,348.50 | £12.10 |
| | | 5 | £23,949.00 | £12.41 |
| Grade C | 284 - 313 | 1 | £23,949.00 | £12.41 |
| | | 2 | £24,548.50 | £12.72 |
| | | 3 | £25,148.50 | £13.04 |
| | | 4 | £25,748.00 | £13.35 |
| | | 5 | £26,348.00 | £13.66 |
| Grade D | 314 - 350 | 1 | £26,348.00 | £13.66 |
| | | 2 | £26,948.50 | £13.97 |
| | | 3 | £27,548.50 | £14.28 |
| | | 4 | £28,148.00 | £14.59 |
| | | 5 | £28,748.00 | £14.90 |
| Grade E | 351 - 389 | 1 | £28,748.00 | £14.90 |
| | | 2 | £29,348.50 | £15.21 |
| | | 3 | £29,948.00 | £15.52 |
| | | 4 | £30,547.50 | £15.83 |
| | | 5 | £31,147.50 | £16.14 |
| Grade F | 390 - 436 | 1 | £31,147.50 | £16.14 |
| | | 2 | £32,348.00 | £16.77 |
| | | 3 | £33,547.50 | £17.39 |
| | | 4 | £34,447.00 | £17.85 |
| | | 5 | £35,647.00 | £18.48 |
| Grade G | 437 - 480 | 1 | £35,647.00 | £18.48 |
| | | 2 | £36,847.00 | £19.10 |
| | | 3 | £38,047.00 | £19.72 |
| | | 4 | £39,247.50 | £20.34 |
| | | 5 | £40,446.50 | £20.96 |
| Grade H | 481 - 522 | 1 | £40,446.50 | £20.96 |
| | | 2 | £41,646.50 | £21.59 |
| | | 3 | £42,846.50 | £22.21 |
| | | 4 | £44,046.50 | £22.83 |
| | | 5 | £45,245.50 | £23.45 |
| Grade I | 523 - 559 | 1 | £45,245.50 | £23.45 |
| | | 2 | £46,446.00 | £24.07 |
| | | 3 | £47,645.50 | £24.70 |
| | | 4 | £48,846.00 | £25.32 |
| | | 5 | £50,046.00 | £25.94 |

| Grade | HAY points | Levels | Annual Pay | Hourly rate |
|------------------------------|-------------|--------|-------------|-------------|
| Grade J | 466 - 570 | 1 | £52,380.50 | £27.15 |
| | | 2 | £53,224.50 | £27.59 |
| | | 3 | £54,068.00 | £28.02 |
| | | 4 | £54,912.50 | £28.46 |
| | | 5 | £55,756.50 | £28.90 |
| Grade K | 571 - 665 | 1 | £55,756.50 | £28.90 |
| | | 2 | £56,806.50 | £29.44 |
| | | 3 | £57,857.00 | £29.99 |
| | | 4 | £58,908.50 | £30.53 |
| | | 5 | £59,960.00 | £31.08 |
| Grade L | 666 - 751 | 1 | £59,960.00 | £31.08 |
| | | 2 | £60,978.50 | £31.61 |
| | | 3 | £61,998.50 | £32.14 |
| | | 4 | £63,018.00 | £32.66 |
| | | 5 | £64,037.50 | £33.19 |
| Grade M | 752 - 805 | 1 | £64,037.50 | £33.19 |
| | | 2 | £65,057.50 | £33.72 |
| | | 3 | £66,076.00 | £34.25 |
| | | 4 | £67,096.50 | £34.78 |
| | | 5 | £68,116.00 | £35.31 |
| Assistant Director Level 1 | 806 - 863 | 1 | £74,471.00 | £38.60 |
| | | 2 | £75,659.00 | £39.22 |
| | | 3 | £76,847.00 | £39.83 |
| | | 4 | £78,034.50 | £40.45 |
| | | 5 | £79,223.00 | £41.06 |
| Assistant Director Level 2 | 864 - 920 | 6 | £83,975.00 | £43.53 |
| | | 7 | £85,162.50 | £44.14 |
| | | 8 | £86,351.00 | £44.76 |
| | | 9 | £87,539.00 | £45.37 |
| | | 10 | £88,727.50 | £45.99 |
| Executive Director - Level 1 | 921 - 994 | 1 | £92,911.50 | £48.16 |
| | | 2 | £94,127.00 | £48.79 |
| | | 3 | £95,342.00 | £49.42 |
| | | 4 | £96,557.00 | £50.05 |
| | | 5 | £97,773.00 | £50.68 |
| Executive Director - Level 2 | 995 - 1096 | 6 | £105,384.00 | £54.62 |
| | | 7 | £107,725.00 | £55.84 |
| | | 8 | £111,238.50 | £57.66 |
| | | 9 | £116,479.50 | £60.37 |
| Chief Executive | 1097 - 1124 | 1 | £140,000.00 | £72.57 |
| | | 2 | £143,333.00 | £74.29 |
| | | 3 | £146,666.00 | £76.02 |
| | | 4 | £150,000.00 | £77.75 |